Colorado Civil Rights Division

SEP - 5 1312

CHARGE OF DISCRIMINATION

Denver, Colorado

FEPA Charge Number

\$20130007X

The Privacy Act of 1974 affects this form. See Privacy Act Statement before completing this form.

COLORADO CIVIL RIGHTS DIVISION

Name (Charging Party)

(Area Code) Telephone

David Mullins

(720) 849-2142

Street Address

City, State, and Zip Code

County

1401 E. Girard Pl, #9-135,

ENGLEWOOD, CO 80113

ARAPAHOE

Name (Respondent)

Number of Employees

(Area Code) Telephone

Masterpiece Cakeshop

City, State, and Zip Code

County

Street Address

City, State, and Zip Code

3355 S. Wadsworth Boulevard

LAKEWOOD, CO 80227

JEFFERSON

(303) 986-3110

Discrimination Based On:

Date Most Recent Discrimination Occurred

Sexual Orientation

July 19, 2012

- I. Jurisdiction: The Colorado Civil Rights Division has jurisdiction over the subject matter of this charge; that each named Respondent is subject to the jurisdiction of the Colorado Civil Rights Division and is covered by the provisions of the Colorado Revised Statutes (C.R.S. 1973, 24-34-301, et. seq.). as reenacted.
- II. Personal Harm: That on or about July 19, 2012, the Respondent, a place of public accommodation, denied me the full and equal enjoyment of a place of accommodation on the basis of my sexual orientation, gay.
- III. Respondent's Position: Unknown.
- IV. Discrimination Statement: I believe I was unlawfully discriminated against because: of my sexual orientation in violation of Title 24, Article 34, Part 6 (Discrimination in Places of Public Accommodation) of the Colorado Revised Statutes (C.R.S.). 1) On or about July 19, 2012, my significant other, my mother, and I visited the Respondent's establishment for the purpose of ordering a wedding cake. We were attended to by the store Owner. 2) While looking at pictures of the different cakes available, I informed the Owner that the cake was for my and my significant other's wedding. 3) The Owner replied that his policy is to deny service to individuals of our sexual orientation based on his religious beliefs. 4) Based on his response and refusal to provide us service, we exited the store.

V. WHEREFORE, the Charging Party prays that the Colorado Civil Rights Division grant such relief as may exist within the Division's power and which the Division may deem necessary and proper.

I declare under penalty of perjury that the foregoing is true and correct.

_

Charging Party/Complainant (Signature

09/14/2012 02:42 FAX

21002

CHARGE OF DISCRIMINATION

The Privacy Act of 1974 affects this form. See Privacy Act Statement before completing this form.

FEPA Charge Number P20130008X

COLORADO CIVIL RIGHTS DIVISION

Name (Charging Party) (Area Code) Telephone Charlie Craig (720) 849-2142 Street Address City, State, and Zip Code 1401 E. Girard Pt, #9-135, ENGLEWOOD, CO 80113 *ARAPAHOE* Name (Respondent) Number of Employees (Area Code) Telephone Masterpiece Cakeshop (303) 763-5754 Street Address City, State, and Zip Code County

3355 S. Wadsworth Boulevard

LAKEWOOD, CO 80227

JEFFERSON

Discrimination Based On:

Date Most Recent Discrimination Occurred

Sexual Orientation

Јшу 19, 2012

- Jurisdiction: The Colorado Civil Rights Division has jurisdiction over the subject matter of this charge; that each named Respondent is subject to the jurisdiction of the Colorado Civil Rights Division and is covered by the provisions of the Colorado Revised Statutes (C.R.S. 1973, 24-34-301, et. seq.). as recnacted.
- II. Personal Hann: That on or about July 19, 2012, the Respondent, a place of public accommodation, denied me the full and equal enjoyment of a place of accommodation on the basis of my sexual orientation, gay.
- III. Respondent's Position: Unknown.
- IV. Discrimination Statement: I believe I was unlawfully discriminated against because: of my sexual orientation in violation of Title 24, Article 34, Part 6 (Discrimination in Places of Public Accommodation) of the Colorado Revised Statutes (C.R.S.). 1) On or about July 19, 2012, my significant other and I visited the Respondent's establishment for the purpose of ordering a wedding cake. We were attended to by the store Owner. 2) While looking at pictures of the different cakes available, we informed the Owner that the cake was for my and my significant other's wedding. 3) The Owner replied that his policy is to deny service to individuals of our sexual orientation based on his religious beliefs. 4) Based on his response and refusal to provide us service, we exited the store. 5) I believe that I was discriminated against based on my protected class.

V. WHEREFORE, the Charging Party prays that the Colorado Civil Rights Division grant such relief as may exist within the Division's power and which the Division may deem necessary and proper.

I declare under penalty of perjury that the foregoing is true and correct.

Charging Party/Complainant (Signature)

F-67, Charge Form

ZaFZ